Workforce Lumina™

PAYNORTHWEST'S SINGLE WEB-BASED PLATFORM FOR TIME, PAYROLL, & HR



WORKFORCE LUMINA is a web-based system provided by PayNorthwest to help clients manage employee time tracking, payroll administration, and HR.

BENEFITS OF THE WORKFORCE LUMINA SYSTEM

- Eliminates the need to manage multiple systems or synchronize multiple databases
- Increases productivity by automating steps in the time capture to payroll process
- Eliminates errors by providing real time preview capability
- Reduces errors by providing custom alerts and notifications
- Reduces IT resources necessary to support payroll and HR
- Reduces time for timesheets, payroll processing and HR functions

WORKFORCE LUMINA: THE POWER OF A SINGLE SOLUTION

PAYROLL

- On-the-fly and exportable reporting
- Real time preview of all reports
- Employee Self-Service: W-2's, paystubs, accrual balances
- Payroll Alerts and Notifications

TIME & ATTENDANCE

- Web, barcode, keypad, biometric, proximity entry
- Time off requests and approvals
- Job costing and labor distribution
- Scheduling and scheduled vs. actual hours worked

YOUR PAYROLL TEAM

Workforce Lumina is a leading web-enabled integrated workforce management platform that reduces your overall time and cost of employee administration, requires minimal IT resources, and because of its ease of use the system offers the potential for greater utilization throughout your organization.

HUMAN RESOURCES

- Performance reviews
- Training & certification management
- Custom checklists and workflows
- Job criteria management
- Up-to-date & complete asset tracking

Unified System.

Zero Installation.

Zero Maintenance.

Zero Hassle.

CASE STUDY

PayNorthwest analyzes and benchmarks performance to recommend technology that improves processes, reduces costs and improves quality to increase payroll efficiency.

CLIENT PROFILE | US manufacturer/retailer of hand-blown glass products

SITUATION As the company was experiencing significant growth, specific business processes were lacking and in need of development. Payroll and HR was identified as a strategic process that needed to be refined and enhanced through technology.

SOLUTION | PayNorthwest analyzed their current processes and recommended a unified platform that would scale and deliver Time and Attendance, Payroll and HR services, as the organization began their growth initiatives. PayNorthwest delivered the mechanism to facilitate those processes in an integrated platform known as Lumina. The unified system brought all of the processes for Time & Attendance, Payroll, and HR into one platform and provided the company one area to pull various reports across different departments. PayNorthwest successfully implemented the Lumina system quickly by taking all necessary views and reports and customizing the system so that the company would have a seamless transition onto the new system.

