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FOR IMMEDIATE RELEASE

PayNorthwest Names Lori Brown Chief Executive Officer

Seattle, WA. , August 16, 2021 -- PayNorthwest today announced the appointment of Lori Brown as Chief Executive Officer, effective September 1, 2021. Ms. Brown will step into the top role at the payroll and HR solution provider. Mike Anderson, Founder and current CEO will relinquish the CEO role he has held since the company was founded in 2007.

At PayNorthwest, Ms. Brown has been instrumental in building the company into the largest independent payroll and HR service provider in the Pacific Northwest. She has led nearly all aspects of the business in more than ten years at the company including payroll operations, tax, implementation, and sales and is currently its Chief Operation Officer and Chief Revenue Officer. Notably, Ms. Brown recently developed and built PayNorthwest's ERC (Employee Retention Credit) service offering that, to date, has been responsible for the over \$70 million in credits obtained by client employers as a part of the federal government's COVID relief response. During her tenure, PayNorthwest has grown more than tenfold and in 2021 the company is expected to achieve record results in both its top and bottom line.

"I couldn't be more excited to have Lori lead us to our next chapter of growth and build on the success we have already achieved," said Mike Anderson, Founder and now Chairman of PayNorthwest. "Lori has built a great team here and the company is primed for tremendous success under her leadership. Lori has consistently delivered high growth and operational excellence throughout our company's history. Her proven leadership ability, nearly 20 years of payroll and HR industry experience, and shared vision with me of building the premier Human

Capital Management solution provider in the US make her a great fit for the top spot at PayNorthwest. I am fortunate to have worked alongside her these many years and to be able to hand the reins to this exceptionally capable executive.”

"I am honored to step into the role Chief Executive Officer at PayNorthwest," said Ms Brown. "I believe the Company has tremendous opportunities in front of it. Emerging and mid-size companies deserve a partner to help them run their business better. With our best-in-class HCM (payroll, HR, time and attendance, scheduling and benefits management) cloud software from UKG combined with our enhanced services and top-flight support – we can grow our business while helping our clients grow theirs.”

“This is an important milestone for PayNorthwest” said Mr. Anderson. “Few companies survive their founders. With the appointment of Lori as CEO, and the management team we have built behind her, PayNorthwest is well on its way to its goal of being an Evergreen company and a premier HCM solution provider in the US. It’s important for our customers and our valued business partners to know that PayNorthwest is here for the long term, built to last, and aiming for more. Clients want that assurance and stability, as well as the deep solution expertise an enterprise like ours can bring to the table.”

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About Lori Brown

Ms. Brown most recently served as Chief Operating Officer and Chief Revenue Officer of PayNorthwest.

Ms. Brown joined PayNorthwest in 2010 as Operations Manager. In that role, Ms Brown managed PayNorthwest’s transition to UKG WorkforceReady as its key platform offering, in addition to building almost all aspects of PayNorthwest’s operations.

Before joining PayNorthwest, Ms. Brown held various positions at Paychex where she worked for nine years. Prior to joining PayNorthwest, she held the position of Regional Trainer at Paychex.

Ms. Brown is a member of the Board of the IPPA (Independent Payroll Processors Association). In 2018 Lori was named to the 40 Under 40 list of top business leaders under the age of 40 by the Puget Sound Business Journal.

About PayNorthwest

PayNorthwest is the largest independent, privately owned payroll and human capital management provider in the Pacific Northwest. By combining world class cloud HCM payroll, HR, benefits, scheduling and time tracking technology from UKG with enhanced employer services and dedicated support, PayNorthwest helps employers of all sizes manage better

manage their business and engage their workforce. PayNorthwest has been named to the INC 5000 four times and serves many of the premier employers in the Pacific Northwest and their employees in all 50 states of the US.